

CALL FOR MEMBERSHIP

The Clinical Advisory Council of the Ontario Palliative Care Network

The Ontario Palliative Care Network (OPCN) is seeking applications to fill non-remunerated, two-year term positions on the Clinical Advisory Council (CAC). This is a unique opportunity to provide strategic leadership to drive quality, accountability and innovations for clinical system improvements in hospice palliative care. The goal of this appointment process is to ensure that the Clinical Advisory Council membership represents a balance of skills, expertise, and experience needed for the Clinical Advisory Council to fulfill its purpose and responsibilities.

What is the Clinical Advisory Council?

Formed in October 2016, the purpose of the Clinical Advisory Council is to provide advice and recommendations to the Executive Oversight and other Advisory Councils for clinical improvements in hospice palliative care in Ontario, as well as advice on the clinical implications of policy, access to care, quality improvement strategies and service structure for the palliative care system in Ontario. The Clinical Advisory Council is accountable to the OPCN Executive Oversight.

Please refer to the attached Clinical Advisory Council Terms of Reference for information on:

- What is the Ontario Palliative Care Network?
- What is the role the Clinical Advisory Council?
- How can one contribute as a member of the Clinical Advisory Council?

Who is eligible to be a member of the Clinical Advisory Council?

Clinical Advisory Council members will demonstrate a solid commitment to the OPCN's vision and mandate, and will act as champions for hospice palliative care provincially and in their respective LHIN area, in accordance with [Advancing High Quality, High Value Palliative Care in Ontario: A Declaration of Partnership and Commitment to Action](#) (the Declaration) and the strategic direction of the OPCN. Members are invited to participate as system-level contributors, bringing expertise and a true desire to advance the system as a whole (not just one sector, service, professional interest or geographic area). Applicants will be considered based on their experience, knowledge and expertise in the following competency areas:

- ***Clinical and Program Leadership***
 - Strong knowledge and understanding of hospice palliative care best practices and guiding principles
 - Effective communicator with the ability to present / listen to various viewpoints and deal with conflicting opinions
 - Able to bring an objective, regional perspective to the discussions
 - Strong knowledge and understanding of hospice palliative care needs across the Province
 - Ability to work with multiple cross sector providers to develop a common plan and build consensus
 - Negotiation experience
 - Experience in collaborative approaches
- ***System Expertise***
 - Knowledge of and experience in community development and engagement

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- Effective working relationships with and understanding of the broader health system and other related stakeholders including those in primary care, community support services, spiritual care, pharmacy etc.
- Knowledge of and experience in regional planning
- Ability to be a system thinker
- Knowledge and understanding of current health care policy and legislation

- **Scholarship/Academic Leadership**
 - Strong knowledge and understanding of hospice palliative care research, evidence based best practices and guiding principles
 - Strong experience in knowledge translation and transfer to practice

- **Clinical health informatics and decision support**
 - Knowledge of and experience in data interpretation/analysis

- **Quality and Performance Improvement**
 - Knowledge of and experience in quality improvement and program evaluation
 - Knowledge of and experience in research, best practices, education and knowledge transfer

- **Change Management**
 - Knowledge of and experience in change management

- **Caregiver Expertise**
 - Knowledge and expertise in clinical hospice palliative care service delivery
 - Knowledge of and experience in a caregiving role

- **Health Equity and Cultural Competence**
 - Experience in delivering hospice palliative care in various settings; (community and home-based, facility-based, residential-based, rural and remote regions)
 - Knowledge of and experience in working with First Nations, Inuit, Metis, urban Indigenous (FNIMuI), Francophone, pediatrics, and vulnerable/marginalized populations
 - Ability to recognize cultural differences and to adapt healthcare services to meet culturally unique needs at all levels of care.
 - Understanding and appreciation for the unique challenges faced by different populations that have difficulty accessing healthcare services due to barriers such as homelessness, poverty, linguistic barriers, and social exclusion

The preceding list is not intended to cover all possible categories. Additional areas of expertise and experience that are applicable to hospice palliative care should be highlighted in the submitted application.

How can I apply to be a member of the Clinical Advisory Council?

To be considered for membership, applicants must submit a cover letter and a copy of their resume/curriculum vitae. The cover letter should be tailored to highlight how your experiences and qualifications relate to the membership requirements and competencies laid out in the Clinical Advisory Council Terms of Reference (copy attached). The applications should be submitted to Tara Walton at Tara.Walton@cancercare.on.ca by December 20, 2018.

How will the members be selected?

The OPCN Provincial Clinical Co-Leads will evaluate potential candidates using the defined criteria outlined in this call for applications and the attached Clinical Advisory Council Terms of Reference, taking into consideration the future work of the Clinical Advisory Council. Final decisions on the appointments rest with the OPCN Executive Oversight. Successful candidates will be notified in the New Year.

For any questions related to the role, please contact Tara Walton, Team Lead, Clinician Engagement at Tara.Walton@cancercare.on.ca

Please share this call for membership with interested individuals, groups and organizations.

Thank you,

Ahmed Jakda MD, MBA, CCFP (PC)
Provincial Clinical Co-Lead, OPCN

Susan Blacker, MSW, RSW
Provincial Clinical Co-Lead, OPCN